



Youth Training Bootcamps: Expedited Work Ready Programs to Equip Youth for Entering the Workforce

BERRIEN READY



HOW IT STARTED!



Berrien County | ECONOMIC DEVELOPMENT AUTHORITY

BERRIEN COUNTY SCHOOLS

 WIREGRASS GEORGIA TECHNICAL COLLEGE



SKILL BUILDING!

- OSHA 10 Certification
- Forklift Certification
- Employability Skills
- Hands-On Tools Training
- Mock Interviews
- Resume Building



WHO'S IT FOR?

- Graduating Seniors/Good Standing
- No post-secondary plans
- Those exploring possible trade/skilled labor training



HOW TO GET THEM INTERESTED!

- Industry Tours
- Scholarship
- Promotion
- Parents





WHAT WORKS...

- First week in May
- Exempt from Classwork
- Lunch Provided
- Transportation Provided
- Job Fair/Industry Experts
- Have FUN!



CELEBRATE SUCCESS!

- Honor's Night
- Contract Signing
- Social Media
- Newspaper



CONTACT US

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project purpose

WORKFORCE
DEVELOPMENT



CARTERSVILLE-BARTOW
CHAMBER

PROJECT PURPOSE

- Selects 10- 20 graduating high school seniors with no clear post-graduation plans and provides them a unique opportunity to gain employment with local industries through skills training.
- Students must apply, graduate high school, and complete the mandatory bootcamp.
- Upon completion, students get interviews with participating employers.
- Big Thanks to Georgia Power!

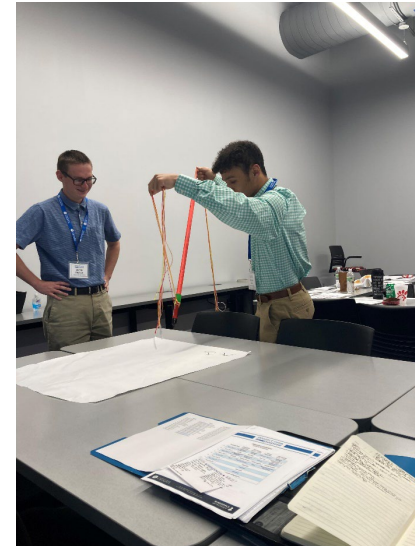


STUDENT SELECTION

- Identified by their Counselor or Work-Based Learning Coordinator.
- Must complete program application with a one-page essay on why they want to participate.
- Must interview.
- Upon acceptance, sign Program Contract.
- Complete StrengthsFinder Assessment and have one-on-one coaching.
- Must graduate from high school.

PROGRAM COURSES

- Strengths Training
- Soft Skills
- Professionalism & Work Ethics
- Safety in the Workplace
- Quality Control
- Financial Literacy
- Resume Assistance & Interview Preparation



project 
 purpose

TRAINING SCHEDULE



| Training Schedule | Breakfast Presenter | AM Course 8am- 12pm | Lunch Presenter | PM Course 1pm- 5pm |
|--|---|-------------------------|--------------------|---|
| Day 1 Monday, June 5th | Georgia Power & Chamber | Strengths Training | Anheuser-Busch | Strengths Training |
| Day 2 Tuesday, June 6th | Gerdau | Soft Skills | NOTS Logistics | Professionalism & Work Ethics |
| Day 3 Wednesday, June 7th | Shaw | Safety in the Workplace | Textron | Safety in the Workplace |
| Day 4 Thursday, June 8th | Toyo Tires | Quality Control | Trinity Rail | Quality Control |
| Day 5 Friday, June 9th | YANMAR | Financial Literacy | Class Feedback | Resume Assistance & Interview Preparation (GHC) |
| Mon., June 12th – Wed., June 21st | Employer Interviews | | | |
| Friday, June 23rd | Graduation & Signing Day Ceremony 9:00 AM at the Chamber | | | |

TIMELINE

- Monday, February 13th- Wednesday, March 24th: Application period.
 - Must be requested from Counselor or Work Based Learning Coordinator.
 - Includes an essay and recommendation letter.
 - Monday, April 17th- Friday, April 21st: Program interviews.
- Friday, April 28th: Acceptance Letters sent via email.
- Friday, May 5th: Program Contract submitted to your Counselor.
- Friday, May 26th: Graduation
- Monday, June 5th- Friday, June 9th: Bootcamp
- Monday, June 12th- Wednesday, June 21st: Employer interviews.
- Friday, June 23rd: Signing Day Ceremony at 9:00 a.m. at the Cartersville-Bartow Chamber of Commerce.

Signing Day at the chamber OF COMMERCE



EMPLOYER EXPECTATIONS

- Create a [youscience](#) Employer Marketplace profile.
- Provide staff to interview the students for program entry.
- Send openings you need filled prior to bootcamp start.
- Provide staff to speak at the allotted breakfast or lunch period during bootcamp.
- Interview the young adults and have jobs ready to offer.
- Join us for the Signing Day Ceremony on Friday, June 23rd at 9:00 a.m.
- Provide post-program feedback.





CUSTOMERS

Our customers are our partners,
their success is our success.



CO-WORKERS

We are a family business, we treat
our co-workers like family.



COMMUNITY

Our business only advances if the
communities we work in thrive.



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- **How We Benefitted:**

- Community Exposure.
- Partnering with other Manufacturing Employers to find “best fit” opportunities.
- Positive word-of-mouth among other students and recent graduates.

- **Transitioning students to the Workforce**

- Summer Flex Program and the “Earn your Stripes” Initiative.

QUESTIONS?

WORKFORCE
DEVELOPMENT

