



INNOVATING GEORGIA'S
WORKFORCE PIPELINE
CONFERENCE 2023



WIOA & WorkSource Georgia: A Guide to Federal Workforce Development Programs & Funding in Georgia



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About WorkSource Georgia

WorkSource Georgia is the state's federally-funded employment and training system and provides Georgia's residents and local businesses with Workforce Innovation and Opportunity Act (WIOA) services across the state.

visit [WorkSourceGeorgia.com](https://www.WorkSourceGeorgia.com)



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WIOA Services include:

- Training Services for individuals with barriers who are underemployed or unemployed.
- Employment Services for all individuals over the age of 18 and are eligible to work.
- Training & Recruitment Services for businesses with quality jobs in in-demand occupations.

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What does WorkSource Georgia offer?



**Training
Services**



**Recruitment
Services**



**Employment
Services**



**Support
Services**



**Career
Services**



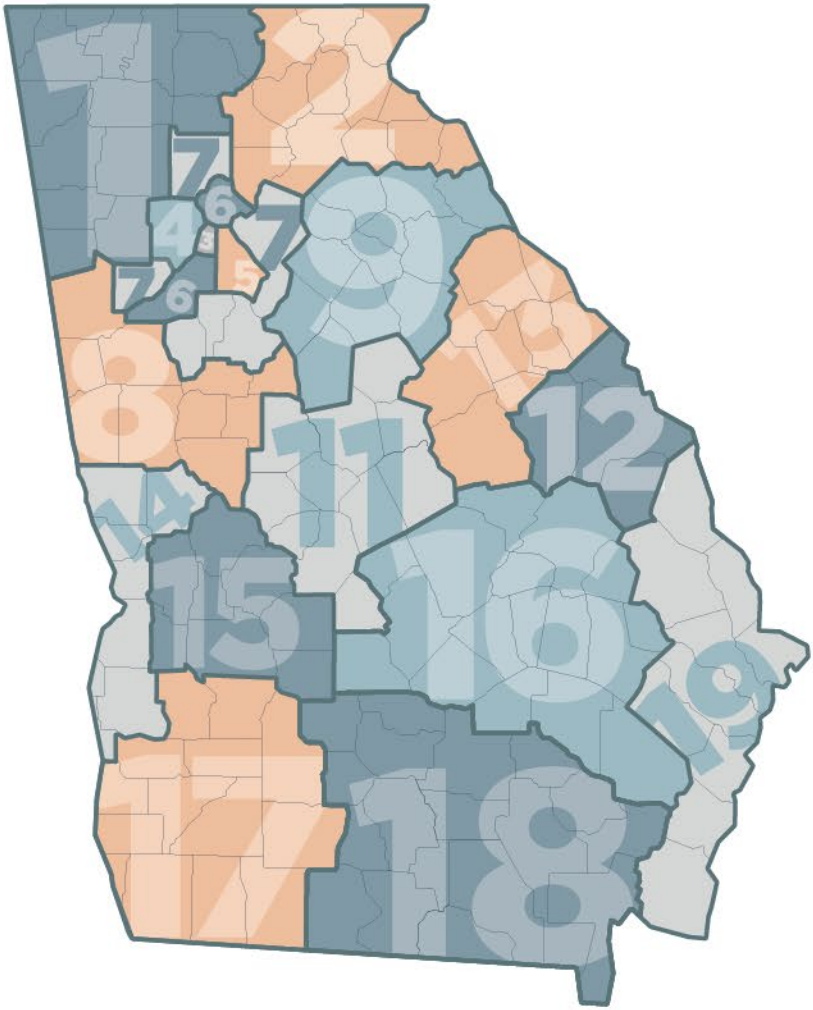
**Sector
Partnerships**



**Workforce
Development
Planning**



WorkSource Georgia Local Workforce Development Area Map



1 Northwest Georgia	2 Georgia Mountains	3 City of Atlanta	4 Cobb	5 DeKalb
6 Fulton County	7 Atlanta Regional	8 Three Rivers	9 Northeast Georgia	11 Middle Georgia
12 Central Savannah River Area	13 East Central Georgia	14 Lower Chattahoochee	15 Middle Flint	16 Heart of Georgia
	17 Southwest Georgia	18 Southern Georgia	19 Coastal	

WIOA Fact and Fiction

WIOA is only for unemployed individuals.

MYTH

WIOA can serve a variety of individuals that are unemployed, or underemployed or have barriers to employment.

However, the focus is typically on individuals who have significant barriers to employment.



Top WIOA Misconceptions

WIOA services are administered and offered locally.

FACT

The majority of WIOA services are administered by a Local Workforce Development Board. This ensures services are responsive to the local communities and region.



Top WIOA Misconceptions

WIOA is only training focused.

MYTH

Skills training is a common, but often just one part of WIOA services. Each individual served is provided a variety of services before training plan is established, including eligibility, suitability, and counseling.

WIOA requires a workforce system that is employer driven.



Top WIOA Misconceptions

WIOA has services only for job seekers.

MYTH

WIOA serves has two primary customers: job seekers and businesses, as well as an indirect customer: communities and industries.

WIOA services also include sector partnerships, business retention programs, workforce retraining programs, etc.



Top WIOA Misconceptions

WIOA is only for in-demand jobs.

FACT

WIOA emphasizes connecting individuals to in-demand, sustainable occupations. This means good projected long-term job growth, projected annual job openings, and strong median wages.

For a Local Board to invest WIOA funds into an individual or business, they have to ensure a positive return for the community.



Top WIOA Misconceptions

WIOA is an entitlement program.

MYTH

WIOA is not an entitlement program and is funded through a legacy federal formula based largely on unemployment.

It is important to note that in Georgia, WIOA funds have been reduced in recent years.



Top WIOA Misconceptions

WIOA is a standalone federal program.

MYTH

WIOA is administered in conjunction with various other federal and state programs to support individuals in obtaining employment, education, training, and support services.



Discussion:

**What are future Opportunities with
WorkSource Georgia?**





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Thank you!

Questions & Open Discussion