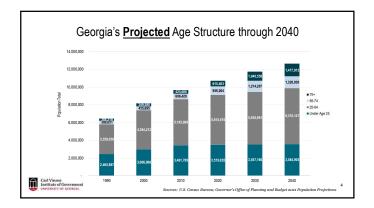




Carl Vinson Institute of Government UNIVERSITY OF GEORGIA

The Impact of Georgia's Changing Workforce Demographics

Innovating Georgia's Workforce Pipeline 2022 Conference November 1, 2022 Taylor Hafley, Applied Demographer



#### Agenda

- Population Trends
- Regional Patterns
- Racial and Ethnic Diversification
- Aging Population
- Questions and Discussion



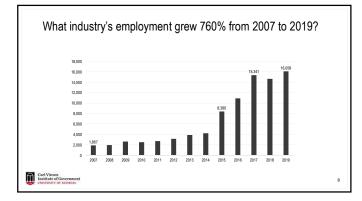
5

Carl Vinson Institute of Governmen UNIVERSITY OF GEORGIA

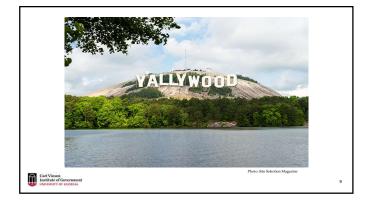


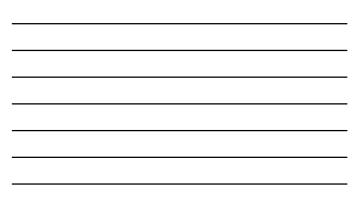


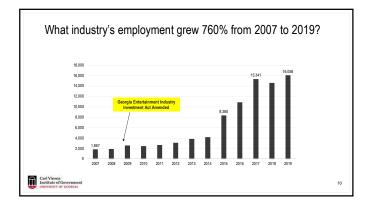




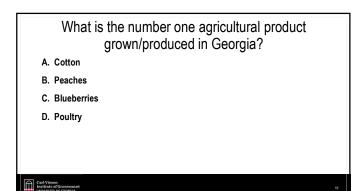




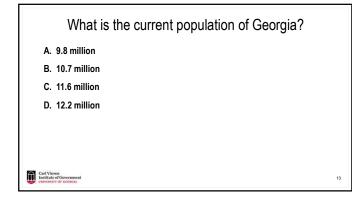


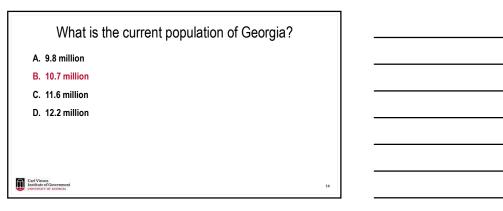


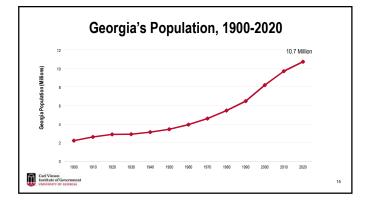


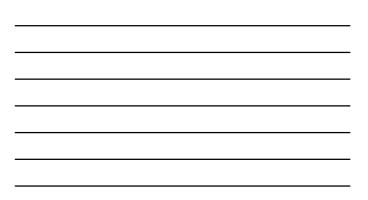


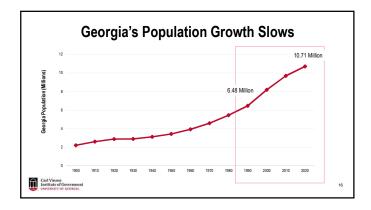


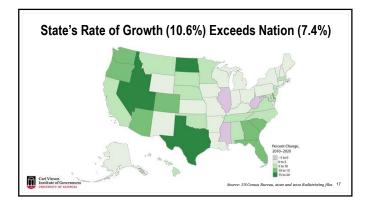




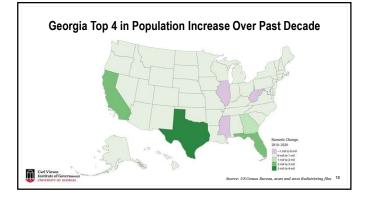












### Three Components of Population Change

1. Births

2. Deaths

Carl Vinson Institute of Govern

3. Migration

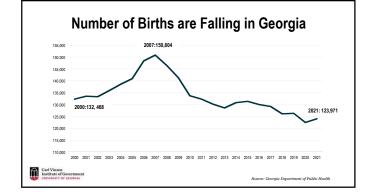
Three Components of Population Change

1. Births

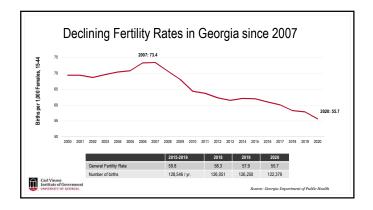
2. Deaths

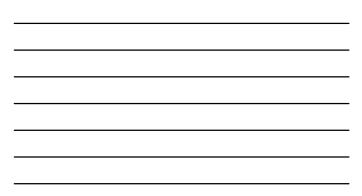
3. Migration

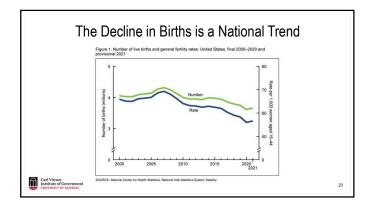
Carl Vinson Institute of Governmen UNIVERSITY OF GEORGIA



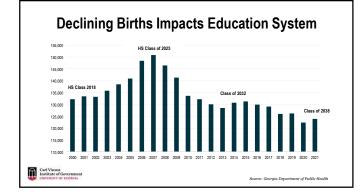














# Three Components of Population Change

1. Births

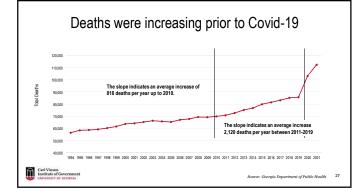
2. Deaths

Carl Vinson Institute of Gow

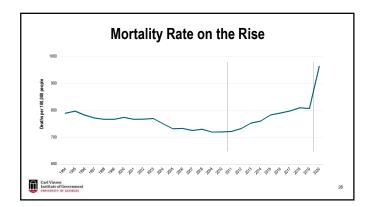
3. Migration

Certification of the second second



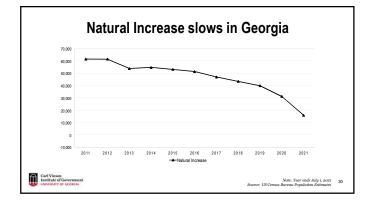


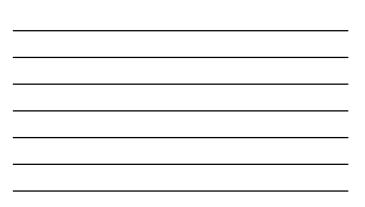












# Three Components of Population Change

1. Births

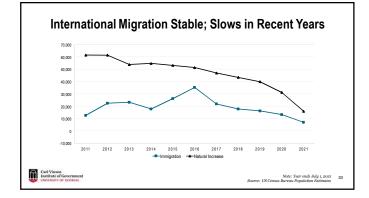
2. Deaths

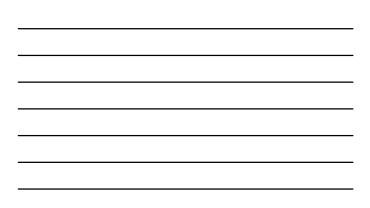
Carl Vinson Institute of Gove

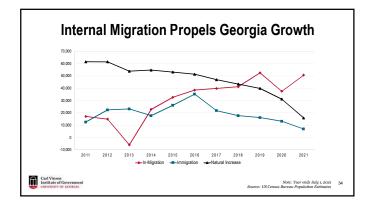
3. Migration

Natural Increase slows in Georgia 70,000 60,000 50,000 40,000 30,000 20,000 10,000 0 -10,000 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 Carl Vinson Institute of Go 32 ce: US

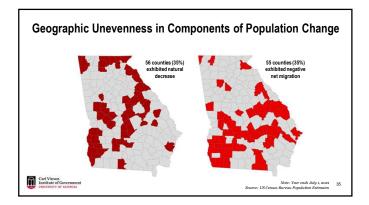








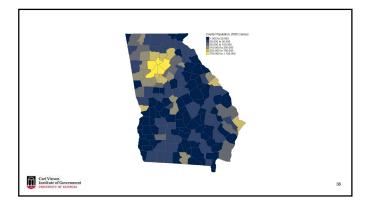


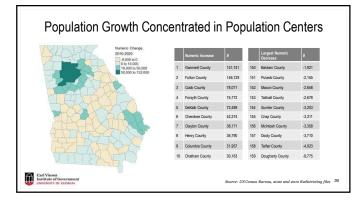


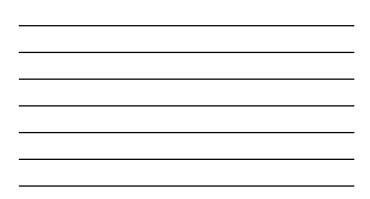


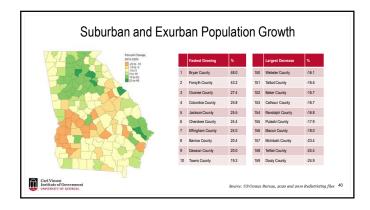
Small Group Discussion			
What are the implications of these demographic shifts on Georgia's			
workforce in your industry and communities?			
Cut Viscor Institute of Generative	36		



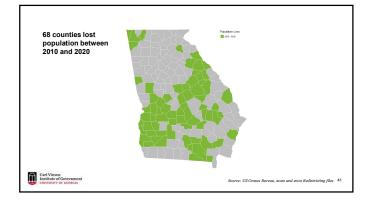




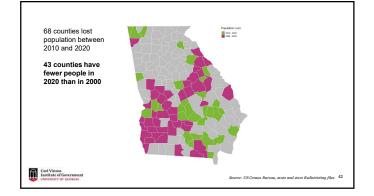




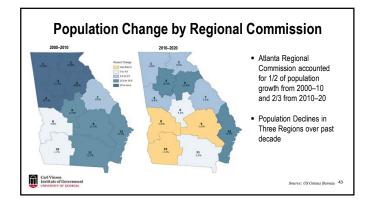


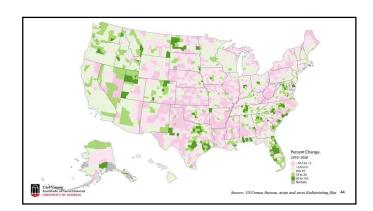


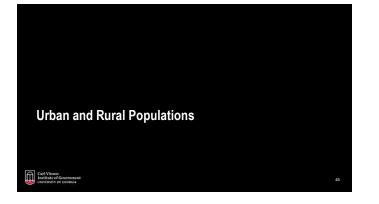


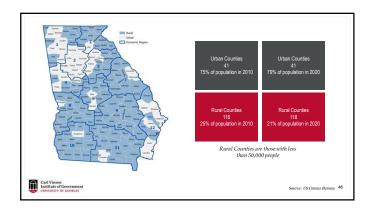


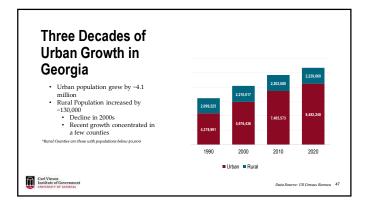




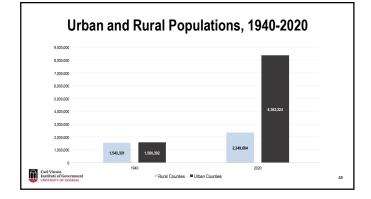


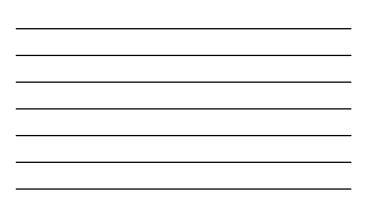


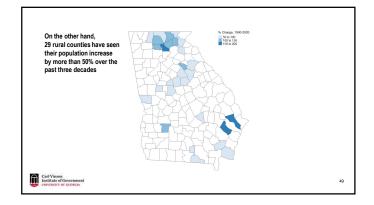




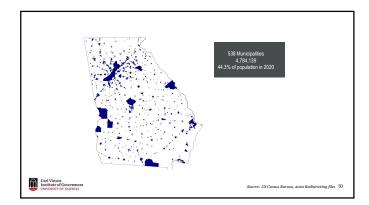




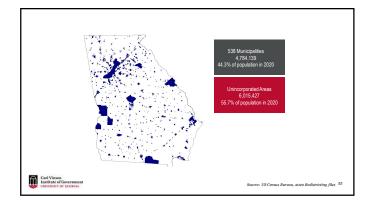


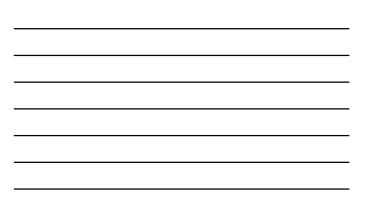


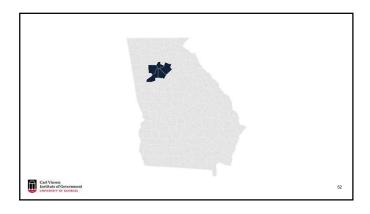




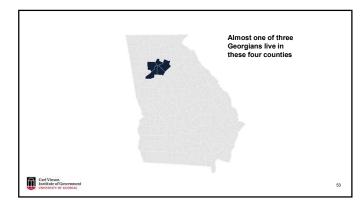




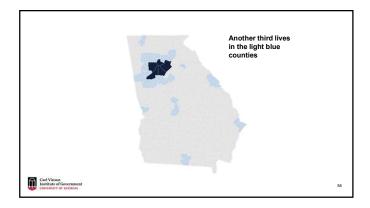


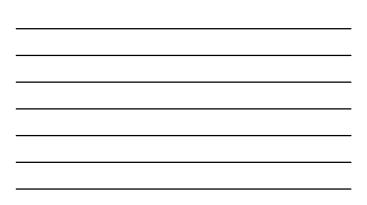


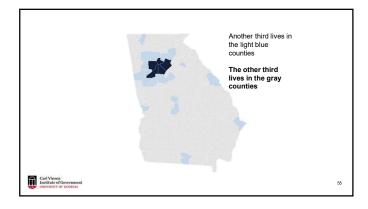






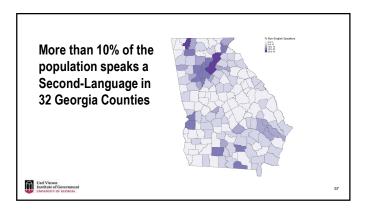


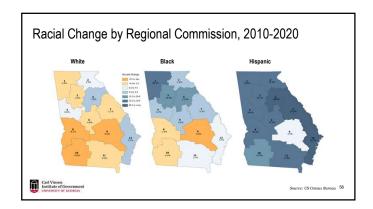


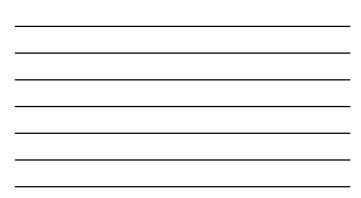


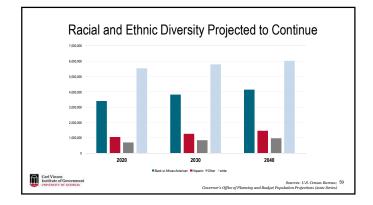




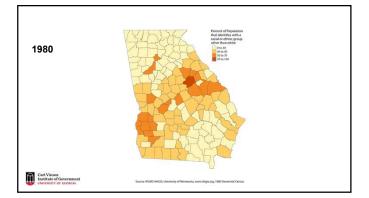


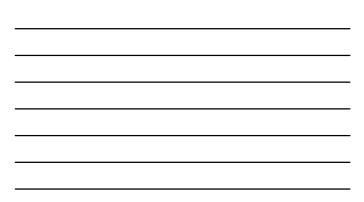


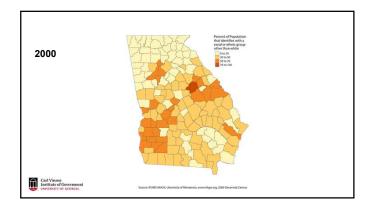


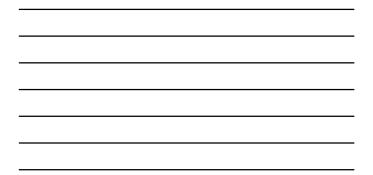


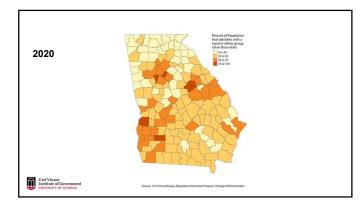




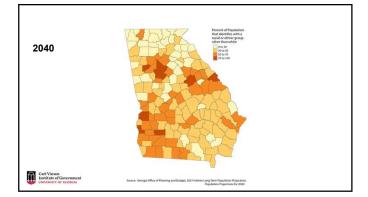






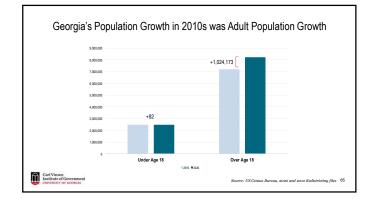




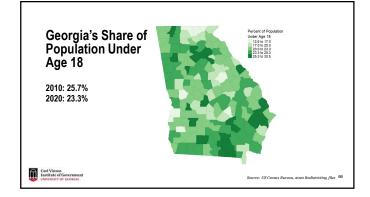


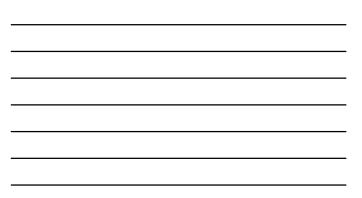


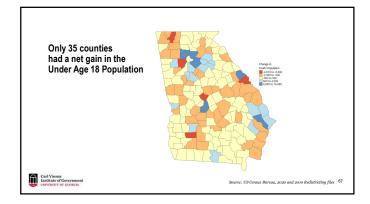




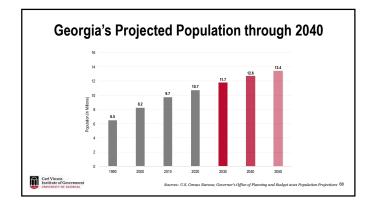




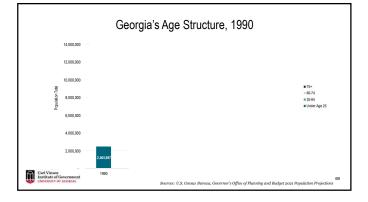


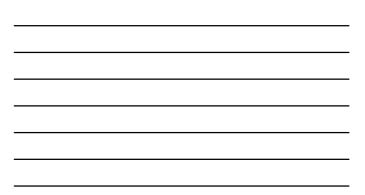


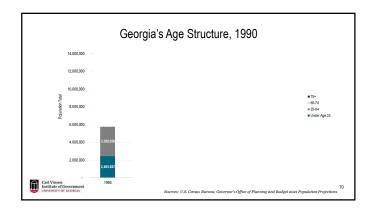


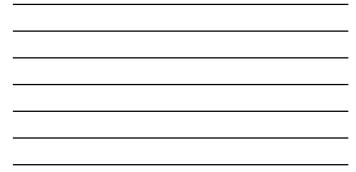


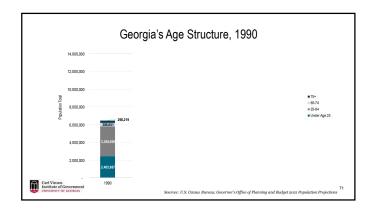




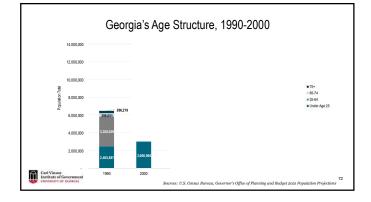


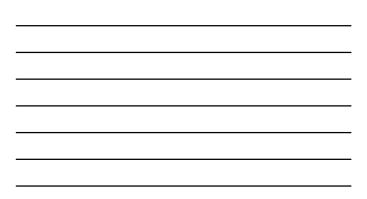


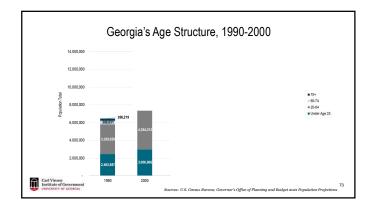




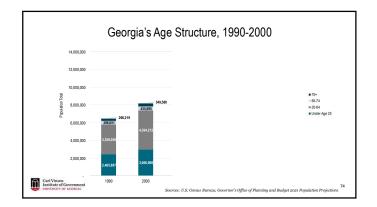




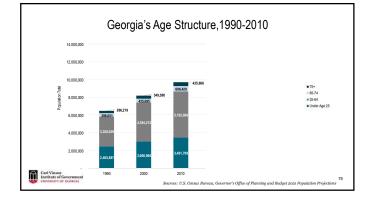


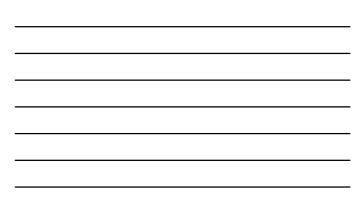


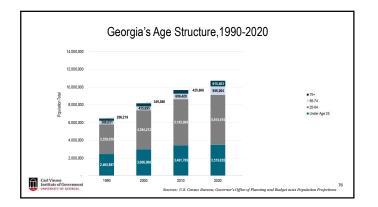




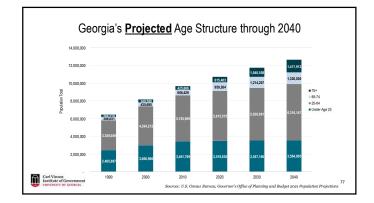




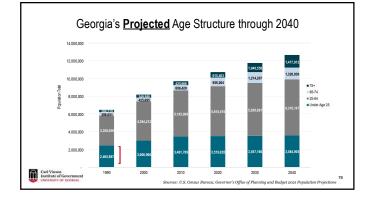


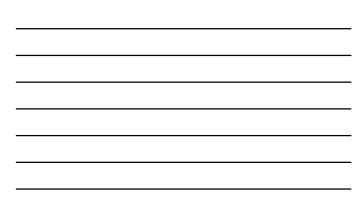


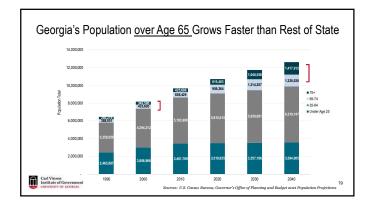


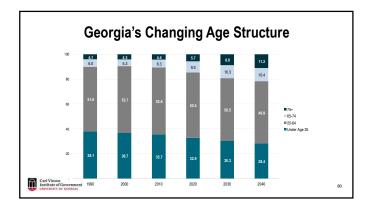




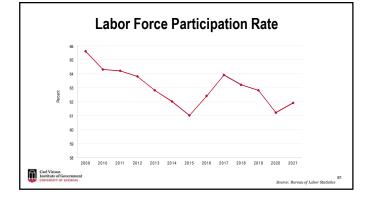


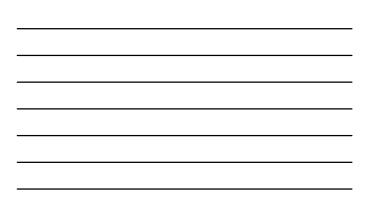


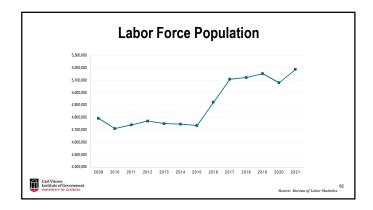


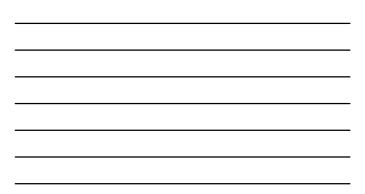



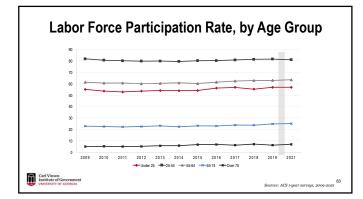
















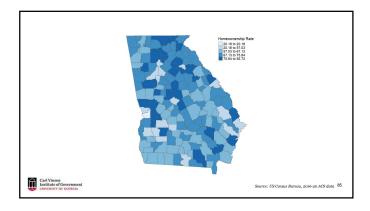
Carl Vinson Institute of Government

1,377,105 are Renter Households (36%)

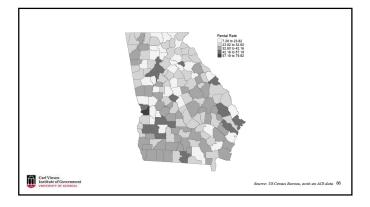
2,453,159 are Owner Occupied Households (64%)

Source: US Census Bureau, 2016-20 ACS data 84

28









#### Changing Demographics impact on state's workforce

- Georgia is among fastest and largest growing states in the country
- Geographically Uneven Population Trends
  - Growth Concentrated in Metropolitan Atlanta, Mountains, and Coastal Areas

88

- Long-Term population loss in many Georgia counties
- Aging Population
  - Under Age 18 Population growth stagnates
  - Over Age 65 Population is growing faster than rest of state

Carl Vinson Institute of Government UNIVERSITY OF GEORGIA







Since 1927, the Carl Vinson Institute of Government has been an integral part of the University of Georgia. A public service and outreach unit of the university, the Institute of Government is the largest and most comprehensive university based organization serving governments in the United States through research services, customized assistance, training and development, and the application of technology.

